



ONE  
TEAM  
—  —  
ONE  
MISSION

Boys Hope Girls Hope International  
2016 Annual Report

# Our Mission

*Boys Hope Girls Hope helps academically capable and motivated children-in-need to meet their full potential and become men and women for others by providing value-centered, family-like homes, opportunities and education through college.*

**“AT BOYS HOPE GIRLS HOPE, I LEARNED HOW TO BE A LEADER -- A PERSON WITH VALUES, A PERSON WHO APPRECIATES WHAT I HAVE, A PERSON WHO FIGHTS TO REACH MY GOALS IN LIFE, AND A PERSON WHO HELPS PEOPLE IN NEED.”**

Letty, Boys Hope Girls Hope Guatemala Alum



# From the President and CEO

NEARLY FORTY YEARS AGO, FATHER PAUL SHERIDAN STARTED THE FIRST BOYS HOPE GIRLS HOPE HOME IN ST. LOUIS. SEVEN BOYS WHO HAD GREAT HUMAN POTENTIAL AND BIG DREAMS, BUT FACED VERY DIFFICULT LIVES AT HOME, MOVED IN. FATHER SHERIDAN KNEW THESE YOUNG PEOPLE NEEDED A SAFE,



LOVING ENVIRONMENT WITH PEOPLE WHO BELIEVED IN THEM IN ORDER TO ESCAPE THEIR LOCAL DESTINY. WHEN HE STARTED BHGH, FATHER SHERIDAN SAID, “OUR BASIC PURPOSE IS TO TAKE CARE OF CHILDREN WE CAN HELP AS A MATTER OF SOCIAL JUSTICE. BUT WE BELIEVE THE END RESULT WILL BE TO PRODUCE COMMUNITY LEADERS WHO MIGHT OTHERWISE NEVER HAVE DEVELOPED.”

Today, BHGH serves over 1,300 children and youth, including 298 scholars in college, through 15 US affiliates and 3 Latin American affiliates. Since 2000, 268 young people who grew up in BHGH programs have graduated from college. They have gone on to become the community leaders Father Sheridan envisioned as dedicated and hardworking professionals, and perhaps most importantly, as loving spouses, parents and community members who treat the people around them with the same sense of hope, love and concern that they experienced as young people.

As I step into my new role as President and CEO during our 40th anniversary year, I am inspired every day by our scholars and alumni. Visiting our programs in cities with different cultures and histories, I see a common thread that binds our young people together. They have all faced similar hardships, and are determined not to relive as adults the struggles of their families.

One of the concepts that most impacted me during my own college studies was the idea, that Dr. Martin Luther King popularized, of the “beloved community,” in which people of all walks of life work together with a loving spirit to create opportunities for those in need and build a better society.

The Boys Hope Girls Hope “beloved community” is centered on the precious and powerful young lives in our care. It extends to the staff who prepare dinner and spend time tutoring our scholars at the end of a long day. It includes the Board member who takes a scholar to lunch to help ease her college concerns. The BHGH “beloved community” includes neighbors who join scholars in yard work, corporate sponsors who open up internships to our young people, and university admissions officers who reach out to help our scholars successfully enroll in college.

Father Sheridan envisioned HOPE for young people in need and a beloved community of people like this, who were seeking to make a difference with their lives.

Thank you for being a part of this journey, and a part of our beloved community!

You are truly making a difference, changing lives, and preparing leaders for the next generation.

A handwritten signature in black ink that reads "Kristin Ostby de Barillas".

**Kristin Ostby de Barillas**  
President and CEO

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## Our Network & Global Reach

In 2016, Boys Hope Girls Hope serves 1,391 children and youth, including 296 scholars in college, through its affiliates operating in 15 cities in the U.S. and 3 cities in Latin America.

**Boys Hope Girls Hope is headquartered in Bridgeton, Missouri, just outside of St. Louis.**

# 2016 Impact



99%

of our high school graduates  
go to college



annually

90%

of our collegians  
persist toward  
college degree

## Affiliates

- Arizona
- Baltimore
- Baton Rouge
- Cincinnati
- Colorado
- Detroit
- Guatemala
- Illinois
- Kansas City
- Mexico
- New Orleans
- New York
- Northeast Ohio
- Peru
- Pittsburgh
- San Francisco
- Southern California
- St. Louis

## United States

- 246 Residential
- 642 Academy
- 268 Collegian

## Latin America

- 117 Residential
- 90 Academy
- 28 Collegian

currently serving **1,391**

## Young People Served



Residential  
Scholars



Academy  
Scholars



Collegians



52% 48%

88%

Families earn less than \$46K/yr

Compared to the 2016 federal eligibility  
for free or reduced lunch of \$45,501



Age 10



▶ College  
Graduation

African-American

66%

Hispanic/Latino

23%

Caucasian

6%

Bi-Racial

4%

Asian

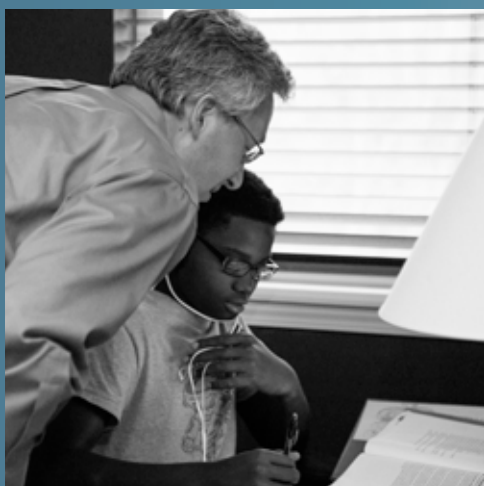
1%

# BHGH Says Thank You to Paul Minorini

After 30 years of service to Boys Hope Girls Hope, with 20 years in leadership positions, President and CEO Paul Minorini announced his retirement in 2016 and welcomed Kristin Ostby de Barillas to the helm, who was formerly BHGH Vice President of International Development.

Regarding the transition, Paul said, “We have the fortunate blessing of a smooth leadership transition to a proven and inspirational leader. I will continue supporting Kristin and BHGH in any way that furthers the mission and Kristin’s success.”

Paul’s first years with BHGH were as a volunteer, serving as a tutor and volunteer houseparent at the BHGH Chicago homes while he attended Northwestern University. It was during his volunteer years that Paul befriended the founder of BHGH, Fr. Paul Sheridan, who later recruited Paul to the Director of Advancement position at the BHGH headquarters. In 2001, Paul ascended to the role of President and CEO, and served as Boys Hope Girls Hope’s leader from 2001 through 2016. With a steadfast commitment to growing Boys Hope Girls Hope’s services to reach more young people in need, Paul oversaw the organization’s growth from serving 300 children to serving 1,300 children and youth, more than quadrupling its impact. Of his tenure, Fr. Sheridan says:



**“PAUL HAS BEEN AN AMAZING LEADER FOR BOYS HOPE GIRLS HOPE, WORKING TIRELESSLY TO SECURE THE RESOURCES NEEDED TO MAINTAIN AND GROW THE OPERATION, AND RELATING PERSONALLY TO OUR SCHOLARS AT EVERY TURN. ON A PERSONAL LEVEL, PAUL’S CHARACTER WITH ITS PRONOUNCED INTEGRITY INSPIRED INDIVIDUALS, FOUNDATIONS AND CORPORATIONS TO EMBRACE THIS MISSION AND GENEROUSLY INVEST IN IT.”**

Moving forward, Paul sees nothing but greater success for BHGH under the leadership of Kristin Ostby de Barillas. Kristin was previously Vice President of International Development and has led BHGH operations in Latin America since 2005. Under her leadership, the Guatemala Affiliate has grown from serving 29 children in 2005 to serving 170 children in 2016. Kristin was also instrumental in opening the organization’s Affiliate in Monterrey, Mexico, in 2008, which now operates three homes for boys and an Academy program for boys and girls.

A widely respected organizational leader and strategist, and fluent in Spanish, Kristin received her MBA from the Stanford Graduate School of Business in 2005, and earned a BA from Minnesota’s Carleton College in 1998. Prior to her work with BHGH, Kristin was on the Senior Leadership Team at Glide Memorial Church and Foundation, San Francisco’s largest social service agency. There she worked with the organization’s founders in leading a program to help faith-based organizations around the U.S. and South Africa empower people living in poverty in their communities and increase diversity in their organizations.

Kristin grew up in Annandale, Virginia and Palo Alto, California. She is married to Benito Barillas, who grew up in a home for over 300 boys in Guatemala, and was in the U.S. pursuing his Master’s degree when he and Kristin met. They have lived in Guatemala for 11 years and have two young sons.

Kristin assumed the role of President in July of 2016, and became CEO in January, 2017. Regarding the future, Kristin shares that her “goal is to think critically about Boys Hope Girls Hope’s plans for the next decade, and make sure our mission, values and common practices are in alignment across the network. We are many unique people who make up one team pursuing one mission, striving for excellence.”

# BHGH Reaffirms Core Values in “DNA” Statement

Leaders from across the BHGH network gathered in St. Louis in September, 2016, to envision the future, collaborate on shared goals, and strengthen relationships. With representatives from 12 of 15 US Affiliates and all three Latin American countries, the Gathering provided opportunities for staff to discuss shared challenges and opportunities facing the organization and reaffirm the core values essential to all BHGH programs. Emerging from the rich dialogue was an important consensus around our BHGH “DNA,” or the fundamental and distinctive characteristics of our organization.

## OUR DNA:

The fundamental and distinctive characteristics of our organization

## WE ARE:

Academically Focused  
Service Oriented  
Family-like  
Long-Term and Comprehensive  
Faith Inspired  
Voluntary in Nature



## ACADEMIC FOCUS

*We believe in the transformative power of education to develop lifelong learners using:*

- Strengths-based, positive youth development approaches
- Practical preparation for careers to sustain one's self and family
- Exposure to diverse opportunities that enrich one's life and enhance learning
- Scholarship incentives encouraging and maximizing self-motivated learning

## SERVICE AND COMMUNITY ENGAGEMENT

*We believe in the Jesuit-inspired, values-centered hallmark of building “persons for others” by:*

- Developing character through service learning activities related to social justice and civic responsibility
- Educating those at every level of our organization in cultural competence
- Seeking collaborative partnerships to enhance our mission

## FAMILY-LIKE SETTINGS TO CREATE A SENSE OF BELONGING

*We believe youth derive their energy and sustenance from exposure to nurturing environments that provide:*

- Inclusion in a loving community that meets youth where they are but sets high expectations
- A feeling of “being home,” with residential care as needed
- Strong and supportive developmental relationships with adult mentors and peers
- Stability, structure, and individualized guidance in small settings
- Modeling of positive values

## LONG-TERM AND COMPREHENSIVE COMMITMENT

*We believe an enduring relationship with youth holds the most promise for attaining positive outcomes by:*

- Intervening early to support scholars from adolescence through college graduation and beyond
- Offering a holistic spectrum of programming that evolves with the age and needs of youth
- Providing ample opportunities for youth to develop social and emotional learning skills

## FAITH-BASED VALUES

*We believe that a loving God cares about the life of every individual and we manifest this belief by:*

- Focusing on those most in need of our services
- Respecting, serving and engaging people from all faith traditions
- Fostering spirituality and an active faith life as essential elements of healthy personal development
- Helping youth develop a moral compass based on universal principles

## VOLUNTARY PARTICIPANT COMMITMENT

*We believe youth derive their energy and sustenance from exposure to nurturing environments that provide:*

- Parents and Scholars share a vision for a better future
- Scholars elect to invest in themselves and are empowered to join
- Families value and trust in a working partnership with BHGH
- BHGH serves bright, capable young people who are motivated to overcome obstacles to reach their potential



Jiarra knows the lifelong value of an opportunity to *focus on academics*. Before she came to BHGH, her mother passed away and her father was in poor health. In 2002, the summer before her senior year, Jiarra joined BHGH New Orleans' inaugural "Girls Hope" program. One month later, her father passed. "BHGH provided me a stable home environment where I could be a kid," she said. Soon after her adjustment, Jiarra began to shine. She graduated from St. Mary's Dominican High School and was accepted to the University of New Orleans. She says, "BHGH prepared me for college. I learned how to work with people and how to adjust to new and stressful situations." One of those situations was Hurricane Katrina, which left Jiarra displaced from her University. "I probably wouldn't have finished college if not for BHGH. They helped me transfer to the University of Missouri for the semester, and I made the Dean's List!" She returned to UNO and graduated with a dual Bachelor's of Science in Business Management and Administration. She then earned a Master's of Science in Hospitality, Tourism, and Business Management and a certification in Executive Leadership from Roosevelt University in Chicago. Jiarra now works for Allstate Insurance in New Orleans, and is a proud parent of two-year-old twins. She makes giving back to BHGH and her community a priority.



Jiarra



Brenda

Twenty-two year-old Brenda found a safe place to call home within Esperanza Juvenil's nurturing, *family-like care* for Guatemalan children who need it most. Born in Sayaxche, Guatemala, Brenda was taken to a government home for children in third grade after her parents separated. Brenda and her sisters were told they would remain there until they turned eighteen. One day at school, the principal spoke to Brenda about a place in Guatemala City where they could live and continue their studies. At the government home, they could only attend school through 9th grade, but that was not the case at this new place -- Esperanza Juvenil. In 2006, Brenda and her sister moved to Esperanza Juvenil. On joining the BHGH family, Brenda says: "I knew I would have the opportunity to change my life, to leave all the bad memories behind -- to be someone better." Brenda recently completed her third year of university studies in Business Administration and traveled abroad to Atlanta to study English at Georgia Tech. She says, "Esperanza Juvenil gave me a new family and a safe place to live, and was the best opportunity I have received."

College was an unquestionable goal for Daniel, with his natural determination and intelligence. His chaotic home life, though, made pursuing academics a challenge. "I entered BHGH of Cincinnati in 2009, and academics became my top priority," he said. As a junior at St. Xavier High School, he already knew several boys in the program and settled into a routine quickly. Daniel credits BHGH's *comprehensive commitment* to his overall well-being for empowering him to reach for the next level of success. "I was instantly amazed at the contribution the organization had toward my welfare and my future. I was safe, productive and had become part of a new family. The weight I carried on my shoulders gradually diminished, and I went on to graduate high school with a 3.8 GPA," he says. After graduating in 2011, Daniel pursued rehabilitation science at the University of Cincinnati. There he worked as a Research and Development intern with Procter & Gamble and as a Biodynamics intern with Cincinnati Children's Hospital, where he co-authored an article in the British Journal of Sports Medicine. Daniel graduated in 2016 with a Bachelor's in Health Sciences, and was accepted to the University of Cincinnati's very selective Doctor of Physical Therapy program. Daniel is expected to graduate with his doctorate in 2019.



Daniel

# Statement of Activities

As of June 30, 2016

## PUBLIC SUPPORT AND REVENUES

	2016	2015
Contributions	1,578,840	1,265,001
Government Grants	191,579	234,891
Support from Local Affiliates	335,620	335,620
Investment Income (loss)	(261,716)	473,193
Other Income	3,829	8,477
<b>TOTAL SUPPORT/REVENUE</b>	<b>\$1,848,152</b>	<b>\$2,317,182</b>

## EXPENSES

Program Services	3,129,401	3,018,066
Supporting Activities		
Management/General	401,650	423,302
Fundraising	50,077	51,788
<b>TOTAL EXPENSES</b>	<b>\$3,581,128</b>	<b>\$3,493,156</b>

Increase (Decrease) in Net Assets from Operations	(1,732,976)	(1,175,974)
Gain (Loss) from Involuntary Conversions	—	62,058
<b>INCREASE (DECREASE) IN NET ASSETS</b>	<b>\$(1,732,976)</b>	<b>\$(1,113,916)</b>

Net Assets — Beginning of Year	13,053,459	14,167,375
<b>NET ASSETS — END OF YEAR</b>	<b>\$11,320,483</b>	<b>\$13,053,459</b>

## OPERATING EXPENSES



87.39%

11.22%

1.4%

# Statement of Financial Position

As of June 30, 2016

## ASSETS AT CLOSE OF FISCAL YEAR 2015-2016

	2016	2015
Cash and Cash Equivalents	128,097	303,615
Pledges Receivable	—	80,000
Investments	2,143,792	3,606,082
Retirement Plan Assets	280,578	287,917
Due From Affiliates	192,809	148,734
Property and Equipment	792,665	869,380
Investments Restricted for Endowment	8,343,044	8,343,044
<b>TOTAL ASSETS</b>	<b>\$11,880,985</b>	<b>\$13,638,772</b>

## LIABILITIES AND NET ASSETS

<b>LIABILITIES</b>		
Accounts Payable and Accrued Expenses	317,956	299,094
Retirement Plan Liabilities	209,712	219,412
Capital Lease Obligations	32,834	66,807
<b>TOTAL LIABILITIES</b>	<b>\$560,502</b>	<b>\$585,313</b>

<b>NET ASSETS</b>		
Unrestricted	199,683	584,607
Temporarily Restricted	2,777,756	4,125,808
Permanently Restricted	8,343,044	8,343,044
<b>TOTAL NET ASSETS</b>	<b>\$11,320,483</b>	<b>\$13,638,772</b>

<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$11,880,985</b>	<b>\$13,638,772</b>
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Program Services

Management/General

Fundraising

# Thank You to our Major Donors in 2016!

Boys Hope Girls Hope expresses its sincere gratitude to the following top supporters in 2016.  
Donors of \$10,000 or higher appear in boldface.



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